

Project Grid

Area	My Personal Comfort Level/ Skill Level	Current Organizational Capacity	Anticipated Obstacles	Support/ Resources Available	Priority of the Organization in Next 6-12 months?	Priority of the Organization in Next 12-24 months?	Development Area for Me?	Plan to Increase My Capacity or Organization's Capacity
Strategic Planning	Low Med High	Low Med High						
Program Development	Low Med High	Low Med High						

Adpated from Echoing Green



Project Grid

Area	My Personal Comfort Level/ Skill Level	Current Organizational Capacity	Anticipated Obstacles	Support/ Resources Available	Priority of the Organization in Next 6-12 months?	Priority of the Organization in Next 12-24 months?	Development Area for Me?	Plan to Increase My Capacity or Organization's Capacity
Community Building/ Constituent Engagement	Low Med High • • • • •	Low Med High • • • • •						
Evaluation	Low Med High • • • • •	Low Med High • • • • •						

Adpated from Echoing Green



Project Grid

Area	My Personal Comfort Level/ Skill Level	Current Organizational Capacity	Anticipated Obstacles	Support/ Resources Available	Priority of the Organization in Next 6-12 months?	Priority of the Organization in Next 12-24 months?	Development Area for Me?	Plan to Increase My Capacity or Organization's Capacity
Governance: Legal structures and oversight	Low Med High • • • • •	Low Med High • • • • •						
Board Development	Low Med High • • • • •	Low Med High • • • • •						

Adpated from Echoing Green



Project Grid

Area	My Personal Comfort Level/ Skill Level	Current Organizational Capacity	Anticipated Obstacles	Support/ Resources Available	Priority of the Organization in Next 6-12 months?	Priority of the Organization in Next 12-24 months?	Development Area for Me?	Plan to Increase My Capacity or Organization's Capacity
Communications	Low Med High	Low Med High						
Marketing & Communications	Low Med High	Low Med High						
Technology	Low Med High	Low Med High						

Adpated from Echoing Green



Project Grid

Area	My Personal Comfort Level/ Skill Level	Current Organizational Capacity	Anticipated Obstacles	Support/ Resources Available	Priority of the Organization in Next 6-12 months?	Priority of the Organization in Next 12-24 months?	Development Area for Me?	Plan to Increase My Capacity or Organization's Capacity
Financial Management/ Accounting	Low Med High • • • • •	Low Med High • • • • •						
Fundraising	Low Med High • • • • •	Low Med High • • • • •						

Adpated from Echoing Green



Project Grid

Area	My Personal Comfort Level/ Skill Level	Current Organizational Capacity	Anticipated Obstacles	Support/ Resources Available	Priority of the Organization in Next 6-12 months?	Priority of the Organization in Next 12-24 months?	Development Area for Me?	Plan to Increase My Capacity or Organization's Capacity
HR Management (Policies & Performance Mgmt)	Low Med High • • • • •	Low Med High • • • • •						
Managing & Motivating People: Staff, Volunteers?	Low Med High • • • • •	Low Med High • • • • •						

Adpated from Echoing Green

